

2018-2019
TENTATIVE AGREEMENT

The Snowline Teachers Association and Snowline Joint Unified School District have agreed to the following collective bargaining compensation adjustments, upon ratification by the Snowline Teachers Association and the Snowline Board of Trustees.

- a. 2.50% ongoing increase to be applied to the 2018-2019 STA salary schedules, retroactive to July 1, 2018
- b. 2.00% off schedule payment of negotiated 2018-2019 base salary
- c. A longevity increase of \$1,500 added to the STA salary schedules at year 25 with at least 15 years in Snowline
- d. A longevity increase of \$2,000 added to the STA salary schedules at year 30 with at least 20 years in Snowline
- e. Change current AND to OR for Column IV & Column V advancement on the STA salary schedules to begin the 2019-2020 school year
- f. Reduce the work calendars of STA bargaining unit members by two days with no corresponding reduction in rate of pay, to begin with the 2019-2020 school year.

For STA:



Jeff Phillips, Chief Negotiator

4/12/19
date

For SJUSD:



Dennis Zimmerman, Asst Supt HR

4.12.19
date