

**Memorandum of Understanding  
2018-2019  
Snowline Joint School District  
Designated Subjects Career Technical Education (CTE) Credential Positions**

*This MOU shall be effective immediately and included as a permanent article to the Certificated Bargaining Agreement (CBA) between the Snowline Joint Unified School District and the Snowline Teachers Association beginning in the 2019/2020 school year.*

1. Designated Subjects Career Technical Education (CTE) Credential Position bargaining unit employees shall be expected to adhere to Hours and Additional Duties as described in Article 15 of the CBA.
  - a. Duties to include open house, staff meetings, SST/IEP and 504 meetings, career fairs, graduation duty and other administrative assignments outside the standard work day not covered under other articles of the Certificated Bargaining Agreement.
  - b. Work done outside of Article 15 as detailed above shall be compensated per the Certificated Bargaining Agreement. Standard time sheets are to be submitted for these hours worked.
2. Designated Subjects Career Technical Education (CTE) Credential Position bargaining unit employees are to be compensated for the following duties according to site discretion, and with annual written administrative approval prior to the work being performed.
  - a. Curriculum planning (per Article 11.2), CTE advisories, chaperoning, field trips, equipment work and repair, education conferences, internship supervision, and other work related duties as needed.
3. Designated Subjects Career Technical Education (CTE) Credential Position bargaining unit employees shall be compensated proportionately at their individual hourly rate for period subbing for a Designated Subjects credential class.
4. Designated Subjects Career Technical Education (CTE) Credential Position bargaining unit employees may only period sub for other Designated Subjects Career Technical Education (CTE) Credential Position bargaining unit employees.

  
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Dennis Zimmerman                      Date

Snowline Joint Unified School District

  
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Jeff Phillips                                      Date

Snowline Teachers Association